

PROPOSAL AND CONTRACT (WHEN EXECUTED)

INSTRUCTIONS ON PAGE 4

THIS PROPOSAL INCLUDES INSTRUCTIONS TO BIDDERS

All env	velopes containing Bid proposals shall	PENN TOWNSHIP
	early marked "Bid Proposal for letting of March 17, 2020 ."	MUNICIPALITY (NAME & TYPE)
	DATE	Mark Heister
		SECRETARY
	d Proposals will be received on or before	
00 PM	on the above Letting Date.	97 N. Penryn Road
TIME		Manheim, PA 17545
Dida		ADDRESS
	will be opened and read at approximately , on the above Letting Date.	PROPOSALS MUST BE MAILED OR OTHERWIS
TIME	_, on the above Letting Date.	DELIVERED TO THE ABOVE ADDRESS.
2	forth in the Schedule of Prices (Attachment and specifications on file at PEI and special requirements contained herein Specifications (Publication 408), except (a) (Sec.102.01), and (b) Volumetric testing of	NN TOWNSHIP as well as the supplements and/ or attached hereto and current PennDOT bidders need not be prequalified by PennDOT bituminous paving materials is not required (Sec. 4 contractor will begin work on the date specified in the
3	complete all work within see attachmed Accompanying this proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality as a proposal is a certified of made payable to the municipality and made payable to the municipality	
	forfeited in case the contractor fails to comp	ply with the requirements of the proposal.
ROPOS	AL OF:	
	NAME / ADDRES	SS OF CONTRACTOR
	CONTRACTORS	PEDTIFICATION
It is ho	CONTRACTORS (reby certified as follows:	CERTIFICATION
1	The only person interested in the proposal	as principal (s) is (are):
	The only person interested in the proposal	as principal (3) is (alc).
2	None of the above persons are employees	of the municipality.
3	This proposal is made without collusion with	h any other person, firm or corporation.
4	All plans and specifications referred to above	ve and the site of the work have been examined by

price listed on the Schedule of Prices. (Attachment 1).

- The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

	CONTRACTOR	
вү:	TITLE:	DATE:
WITNESSED OR ATTESTED BY:	TITLE:	DATE:
TO BE EXECUTED	ONLY IN THE EVENT THE ABOVE PROPOSAL IS ACC	EPTED
ACCEPTED ON :	March 23, 2020 DATE	
	PENN TOWNSHIP MUNICIPALITY	
BY:	TITLE: Chairman	
BY:	TITLE: Vice-Chairman	
SEAL BY:	TITLE: Treasurer	
ATTESTED BY:	TITLE: Secretary	

pennsylvania

ATTACHMENT 1

TRANSPORTATION TO MS - 944 (PROPOSAL AND CONTRACT MS - 944)

County: LANCASTER COUNTY	Municipality:	PENN TOWNSHIP	
	Project Number:		

LOCATION OF WORK:

1. WOODLOT ROAD T-558; 2. BUCKNOLL ROAD T-862; 3. SEGO SAGO ROAD T-539; 4. SEGO SAGO ROAD T-539

DESCRIPTION OF WORK:

Scratch and overlay 1. Woodlot Road T-558 (Fruitville Pike SR4011 to Lititz Road T-715) ; **Scratch and Overlay** 2. Bucknoll Road T-862 (Fruitville Pike to Woodlot Road T-558); **Scratch and Overlay** 3. Sego Sago Road T-539 (Fairland Road T-875 to Green Acre Road T-630); **Overlay** 4. Sego Sago Road T-539 (W. Lexington Road T-576 to Fairland Road T-875)

ESCALATOR CLAUSE: (if adopted by Municipality.)

PENN DOT Publication 408; Section 110.04 - Price adjustment of bituminus materials

ltem	Approximate	Unit	*Description	Unit	Total
1 No.	2 Quantities	3	4	5 Price	6
	2,630	Ton	9.5 MM Superpave		
			PG 64S-22, 0.3 < 3 Million ESAL's		
2	180	Ton	9.5 mm Superpave		
			PG 64S-22, 0.3 < 3 Million ESAL's		
3	1,200	Ton	9.5 MM Superpave		
			PG 64S-22, 0.3 < 3 Million ESAL's		
ļ	300	Ton	9.5 MM Superpave		
			PG 64S-22, 0.3 < 3 Million ESAL's		
DESCRIPTION	ł:			SUBTOTAL	

Must include ADT on wearing surfaces **USE OF CUTBACK ASPHALT IS PROHIBITED** BETWEEN MAY 1st AND OCTOBER 31st, EXCEPT AS NOTED IN BULLETIN NO. 25. FOR OPTION OR PHASE BIDS THE TOTALS FOR EACH MUST BE INCLUDED.

SUBTOTAL FROM OTHER ATTACHMENTS	
BID TOTAL FOR A NON OPTION / PHASE BID	
OPTION 1 OR PHASE 1 BID TOTAL	
OPTION 2 OR PHASE 2 BID TOTAL	
OPTION 3 OR PHASE 3 BID TOTAL	

SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

The Prime Contractor and subcontractors must comply with all of the following provisions that are marked with an "X".

	that are marked with an "X".						
	Traffic Control and Cofety Devices to be muchided by the Contractor						
	Traffic Control and Safety Devices to be provided by the Contractor. (Maintenance and Protection of Traffic to comply with current MUTCD, Publication 212 and Publication 213.)						
Х	Delivery tickets for all materials.						
	CS-4171 Certificate of Compliance and/ or TR-465 Daily Bituminous Mixture Certification required for all materials.						
	Notify the Municipality five working days prior to start of project.						
	Work to be completed on or before 10/15/2020 . After 10/15/2020 Liquidated damages apply at						
	the rate of \$ 870.00 per calendar day.						
Χ	Roadway to be power broomed by (contractor municipality X)prior to start of project.						
	Excess material to be removed by (contractor municipality .)						
Χ	Municipality to inspect project.						
	Need Bill of Lading for each shipment of bituminous material per Section 702.1(c) of Specifications 408.						
Χ	Tack Coat required per Section 460, or 409 for superpave, of Specifications 408 and is incidental to						
	paving item unless noted otherwise.						
	Prime Coat required per Section 461 of Specifications 408.						
Χ	Bituminous Seal on all abutting pavement and curbs required.						
Χ	Saw cut or Milled Paving Notch required and incidental to paving item unless noted otherwise.						
Χ	Scratch/ Leveling Courses to be placed at the discretion of appointed inspector(s).						
	Full width pavement with one pass required.						
Χ	Municipality reserves the right to limit work completed.						
	Taper pavement the last 3 feet to curb.						
	For FOB Source bids, hauling distance will determine selection of bid award.						
	Municipality reserves the right to procure material which best suits their requirements after all bids and						
	items are reviewed.						
.,	Incidental Preparation and clean up required. (Project Construction Materials)						
Χ	The municipality reserves the right to make an award on the basis of the aggregate total for all like						
	items on which quotations are received.						
v	Provide design, which meets Specifications Form 408 to the municipality 5 days prior to start of work.						
	Contractor responsible for defects that occur within one year of applications.						
X	Contractor required to review proposed project with Municipality's Representative prior to bidding. Oil Samples required from each distributor truck by contractor (1) one quart : A.M. & P.M. and						
	witnessed by municipality and retained by municipality. (Oil samples must be placed in an						
	approved type container that is compatible with oil sample.)						
	At least three random stone samples to be taken by contractor on project site witnessed by						
	municipality and retained by municipality.						
Χ	Complete all testing in accordance with Specification Form 408 Section 409 except for superpave						
	volumetric testing.						
Χ	Notice to Proceed will be the date of Contract acceptance.						
Χ	Final Completion Certificate & Notice of Completion required.						
Χ	Future award of Contract will be based on quality of work as determined by the municipality.						
	Contractor, notify all residents of pending work to be performed.						

My signature signifies that I have read and understand the above special provisions to this contract, and by being authorized by this company to act as their authorized representative, and on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract.

Contractor's Representative	Date	Municipality's Representative Date
		PENN TOWNSHIP
Company		Municipality

PROPOSAL AND CONTRACT INSTRUCTIONS- FORM 944

- 1 The proposal must be typewritten or printed.
- 2 If more than one proposal on any project is submitted by an individual, firm or partnership, corporation or association under the same or different names, only one lowest proposal will be considered.
- 3 Description of Work- -
 - A. If additional space is needed, insert appropriately numbered attachment and note "Continued on attached work sheets."
- Part A of Page 1 to be completed by municipality. Part B of Page 1 to be completed by contractor. Schedule of Prices Column #1 (Item), #2 (Approximate quantities), #3 (Unit, i.e., ton, square yard, linear feet, etc.) And #4 (Description, i.e., bituminous materials 9.5 mm S & L, 12.5 mm Wearing, 25.0 mm Base Course, etc.) Must be filled in by the municipality to insure equitable bidding. Columns #5 (Unit Price), #6 (Total) and total amount of bid, must be filled in by the contractor. If more space is needed, add note at the bottom of the page; "Continued on Attachment No. 1-A", and add additional sheet designated as Attachment No. 1-A, 1-B, etc.. Repeat for each additional sheet required. As required by Publication 408, Section 102.06(e),each bidder must submit a completed Form 7126 Anti-Collusion Affidavit with its bid proposal.
- If liquidated damages are to be assessed, add the following sentence to Part A #2. If all work is not completed on time, liquidated damages will be assessed at the rate of \$870.00 per additional working day.

 (OR "... as set forth in the attached schedule.")
- Payment and Performance bonds are provided only by the successful bidder. Contracts from \$4,000.00 up to \$5,000.00 in Second Class Townships performance bond must be not less than 10% or greater than 100% of amount of contract. Contracts greater than \$1,500.00 up to \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be between 50 % to 100% of the contract amount. Contracts in excess of \$5,000.00 in Second Class Townships and in excess of \$10,000.00 in First Class Townships, Boroughs and Third Class Cities bonds must be in 100% of the amount of the contract. Bond Forms MS-944 Attachments 2 and 3 and Workmen's Compensation Affidavit Attachment 4 must be submitted by the successful bidder within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract.
- *Construction projects, where the estimated cost of the total project exceeds \$25,000, are subject to the provisions of the Pennsylvania Prevailing Wage Act 442. It is the responsibility of the municipality to obtain the Prevailing Wage Scale for the area and include it in the proposal. If the Prevailing Wage Act applies, this fact shall be noted in the advertisement.
 - On projects utilizing Federal Revenue Sharing Funds, if the project cost exceeds \$2,000 and is financed with 25% or more Federal Revenue Sharing Funds, the Davis Bacon Act applies. Again, it is the responsibility of the municipality to obtain the Davis Bacon Wage Rates, include them in the proposal and note the fact in the advertisement. If both acts are applicable, The Davis Bacon Act has preference over the Pennsylvania Prevailing Wage Act.
- An ESCALATOR CLAUSE is optional; if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

*(1961, Aug. 15, P.L. 987; 43 P.S. 165)

TITLE:

PERFORMANCE BOND (With Corporate Surety)



pennsylvania DEPARTMENT OF TRANSPORTATION	
DEPARTMENT OF TRANSPORTATION	
 ALEC A. L. BARRIL BALL BUILDED BR	_

KNOW ALL MEN BY THESE PRESENTS, That we,	
	(NAME AND ADDRESS OF CONTRACTOR)
as Principal and	(NAME AND ADDRESS OF CONTRACTOR)
	ETY COMPANY)
a corporation incorporated under the laws of the State of	as Surety
, ,	(NAME OF STATE)
are held and firmly bound unto	in the full and just sum of
(NAME OF MUNICIPA	•
	(\$) dollars
lawful money to the United States of America, to be paid to the above Municip made, we bind ourselves, our heirs, executors, administrators, successors an	
WHEREAS, the above bounden Principal has entered into a contrac	t with the above Municipality, bearing even date herewith, for
the undertaking of certain obligations as therein set forth.	t wat the above than elpainty, bearing even date hereman, for
NOW, THEREFORE, the condition of this obligation is such that if the respects comply with and faithfully perform the terms and conditions of said C to and made a part thereof, and such alterations as may be made in said S a manner satisfactory to the municipality fulfill all obligations as therein set shall be and remain in full force, virtue and effect. It is further provided that any alteration which may be made in the tell approval of the Municipality or the Principal to the other, shall not in any way in their heirs, executors, administrators, successors or assigns from their liability forebearance being hereby waived. IN WITNESS WHEREOF, the said Principal and Surety have duly exauthorizing the same to be done on (DATE OF BONE)	contract, including the Specifications and conditions referred pecifications as therein provided, and shall well and truly, and in forth, then this Obligation shall be void, but otherwise the same trms of the contractor or its specifications with the express release the Principal and the Surety or either or any of them, or hereunder, notice to the surety of any such alteration or executed this Bond under Seal, pursuant to due and legal action
PLACE Attest / Witness:	
SEAL	CONTRACTOR
\ HERE /	OONTHAGTOR
ВУ	
	TITLE:
TITLE:	
A44 4 4 19874	
PLACE Attest / Witness:	SURETY COMPANY
(SEAL)	SURETT COMPANY
\ HERE /	
	TITLE:



KNOW ALL MEN BY THESE PRESENTS	, that we	
as PRINCIPAL and a corporation incorporated under the laws of the S held and firmly bond unto the (\$ United States of America, to be paid to the said payment well and truly to be made, we bind oursel successors and assigns, jointly and severally, firm	, in the full and just sum of)dollars, lawful money of the or its assigns, to w lves, our heirs, executors, administrators,	vhich
WHEREAS, the above bounden Principal has municipality hereinafter called Obligee, bearing evertain section of highway or bridge in said Municipality	en date herewith, for the improvement of a	
for approximately the sum of:	(\$)	dollars.
PRINCIPAL shall and will promptly pay or cause to due by contract or otherwise, to any individual, firm material furnished or labor supplied or performed is said for material or labor entered into and became equipment used and services rendered by public usuch work, then this obligation to be void, otherwise. The PRINCIPAL and SURETY, hereby, jointhat any individual firm, partnership, association or furnished material in the prosecution of the work a been paid in full therefor, may sue in assumpsit on and may prosecute the same to final for such sum have execution thereon. Provided, however, that the any costs of expenses of such suit. RECOVERY by any individual, firm, partner be subject to the provisions of the "Public Works Capproved December 20, 1967,P.L. 869, which Act hereof, as fully and completely as though its provise it is further provided that any alterations whim the work to be done or materials to be furnished the giving by the Obligee of any extension of time forebearance on the part of either the Obligee or the release the PRINCIPAL and the SURETY or SUREforebearance being hereby waived. IN WITNESS WHEREOF, the said PRINCIPAL and the SURETY or SUREforebearance being hereby waived.	in the prosecution of the work, whether or not the component parts of the work and for rental of the utilities in, or in connection with the prosecution of the trilities in, or in connection with the prosecution of the trilities in, or in connection with the prosecution of the to remain in full force and effect. In the obligee hereing corporation, which has performed labor or as provided, and any public utility which has not an this Payment Bond in his, their, or its own named or sums as may be justly due him, them or it, as the Obligee shall not be liable for the payment of the contractors' Bond Law of 1967", Act No. 385, shall be incorporated herein and made a part sions were fully and at length herein recited in the payment of the contract or the performance of the contract or any other the Principal to the other, shall not in any way	e ne of e nd
PLACE SEAL HERE	CONTRACTOR	
TITLE:	BY:	
PLACE SEAL HERE	SURETY COMPANY TITLE:	



AFFIDAVIT RE

ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT

State of)		
County of) ss:)) being duly sv	worn according to law deposes ar	he has ad says that they have it has
accepted the provisions of the Workmen's Compens	sation Act of 19	915 of the Commonwealth of Pen	nsylvania, with
has its supplements and amendments, and have insured	his I their liability t its	hereunder in accordance with the	terms of said
Act with (SURE	ETY COMPAN	Y)	
		(TYPE OR PRINT)	CONTRACTOR
	ВҮ		-
		SIGNATU	RE
Sworn to and subscribed before me this	s day of	A.D. 20	
		SIGNATU	RE
		My Commission Expires	(DATE)

ANTI-COLLUSION AFFIDAVIT

			County	LANCASTER COUNTY
	pennsylva DEPARTMENT OF TRA		Municipality	PENN TOWNSHIP
		Nor own rew	Project Number	
State of County of			Fed. Project No.	f Applicable)
	The undersigned de	ponent deposes and	says that he is the	
of the			Company; that he is	authorized to make this
affidavit on bel	half of said company	in compliance with s	ection 102.06 (e) of E	Department Specifications,
Publication 408	8, as amended and t	hat the said company	/ has not, either direc	tly or indirectly, entered
into any agree	ment, participated in	any collusion, or other	erwise taken any acti	on in restraint of free
competitive bid	dding in connection v	vith such contract.		
			(Contractor)
	ВҮ			
	Sworn to and subs	cribed before me th	ne undersigned nota	ry public this
	day of		•	
			•	
		N	Notary Public	(1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900)
		My Commission exp	ires	



PENN TOWNSHIP

MUNICIPALITY

NOTICE OF COMPLETION

ne of Contrac	tor
al pavement ir	work as specified on the above numbered contract is completed and aspection has been made by the contractor and municipality in the terms of the contract awarded.
TE OF AWARI	D
	Signature of Municipality
	Signature of Contractor
	tion.
	THIS PORTION TO BE COMPLETED BY MUNICIPALITY

Project Name:	Paving Projects
Awarding Agency:	Mark Hiester
Contract Award Date:	5/26/2020
Serial Number:	20-01190
Project Classification:	Highway
Determination Date:	2/12/2020
Assigned Field Office:	Harrisburg
Field Office Phone Number:	(717)787-4763
Toll Free Phone Number:	(800)932-0665
Project County:	Lancaster County

Project: 20-01190 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/26/2017		\$32.00	\$26.51	\$58.51
Asbestos & Insulation Workers	7/2/2018		\$32.80	\$26.76	\$59.56
Asbestos & Insulation Workers	7/2/2019		\$33.80	\$27.26	\$61.06
Asbestos & Insulation Workers	7/2/2020		\$32.80	\$30.01	\$62.81
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46,26	\$33.36	\$79.62
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2019		\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	5/1/2018		\$29.40	\$20.35	\$49.75
Bricklayer (Pointer, Cleaner, Caulker, Cement Mason, Plasterer, Tile Setter)	5/1/2018		\$29.00	\$21.30	\$50.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$32,54	\$16.06	\$48.60
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$32.95	\$16.45	\$49.40
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$33.43	\$16.87	\$50.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2020		\$33.99	\$17.31	\$51.30
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$34.62	\$17,78	\$52.40
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2017		\$30.05	\$16.05	\$46.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$29.53	\$16.20	\$45.73
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$30.18	\$16.65	\$46.83
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$30.88	\$17.10	\$47.98
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Cement Finishers	5/1/2017		\$28.05	\$21,30	\$49.35
Cement Masons	5/1/2019		\$30.30	\$20.40	\$50.70
Cement Masons	5/1/2019		\$29.90	\$21.35	\$51.25
DockBuilder/Pile Drivers (Building, Heavy & Highway)	5/1/2018		\$43.45	\$34.47	\$77.92
Dockbuilder/Piledriver (Building, Heavy, Highway)	11/1/2017		\$43.45	\$33.22	\$76.67
Dockbuilder/Piledriver (Building, Heavy, Highway)	5/1/2018		\$44.70	\$33.22	\$77.92
Drywall Finisher	5/1/2017		\$23.30	\$12.39	\$35,69
Drywall Finisher	5/1/2019	 (1) *資本支 (3) (4) (2) (2) (4) 	\$23.82	\$14.27	\$38.09
Electricians	9/1/2017		\$34,77	\$21.77	\$56.54
Electricians	9/1/2018	<u> </u>	\$36.02	\$22.51	\$58.53
Electricians	9/1/2019	8/31/2020	\$36.77	\$23.53	\$60.30
Electricians	9/1/2020		\$38.27	\$23.60	\$61.87
Commonwealth of Pennsylvania	J. 112020	<u> </u>	ψυυ.Δ1	ΨΖΟ.00	Department of

Commonwealth of Pennsylvania

Report Date: 2/12/2020

Project: 20-01190 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Elevator Constructor	1/1/2018	有關語言	\$45.35	\$33.00	\$78.35
Floor Coverer	5/1/2019		\$31.54	\$17.89	\$49.43
Floor Coverer	5/1/2020		\$32,66	\$17.89	\$50.55
Floor Layer	5/1/2017		\$30.80	\$16.71	\$47.51
Glazier	5/1/2017		\$25.63	\$11.45	\$37.08
Glazier	5/1/2018		\$25.63	\$11.95	\$37.58
Glazier	5/1/2019		\$25.63	\$12,45	\$38.08
Glazier	5/1/2020		\$25.63	\$12.95	\$38.58
Glazier	5/1/2021		\$25.63	\$13.45	\$39.08
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Laborers (Class 01 - See notes)	5/1/2017		\$21,39	\$13.33	\$34.72
Laborers (Class 01 - See notes)	5/1/2018	4/30/2019	\$21.84	\$13.93	\$35.77
Laborers (Class 01 - See notes)	5/1/2019	4/30/2020	\$22.29	\$14.63	\$36.92
Laborers (Class 01 - See notes)	5/1/2020		\$22.74	\$15.13	\$37.87
Laborers (Class 02 - See notes)	5/1/2017		\$23.39	\$13.33	\$36.72
Laborers (Class 02 - See notes)	5/1/2018		\$23.84	\$13.93	\$37.77
Laborers (Class 02 - See notes)	5/1/2019	4/30/2020	\$24.29	\$14.63	\$38.92
Laborers (Class 02 - See notes)	5/1/2020		\$24.74	\$15.13	\$39.87
Laborers (Class 03 - See notes)	5/1/2017		\$23,77	\$13.62	\$37.39
Laborers (Class 03 - See notes)	5/1/2018	4/30/2019	\$24.27	\$14.22	\$38.49
Laborers (Class 03 - See notes)	5/1/2019	4/30/2020	\$24.82	\$14.82	\$39.64
Laborers (Class 03 - See notes)	5/1/2020	The state of the s	\$24.74	\$15.13	\$39.87
Laborers (Class 04 - See notes)	5/1/2017		\$25.27	\$13.62	\$38.89
Laborers (Class 04 - See notes)	5/1/2018	4/30/2019	\$25.77	\$14.22	\$39.99
Laborers (Class 04 - See notes)	5/1/2019	4/30/2020	\$26.32	\$14.82	\$41.14
Laborers (Class 04 - See notes)	5/1/2020		\$24.74	\$15.13	\$39.87
Laborers (Class 05 - See notes)	5/1/2017		\$25.77	\$13.62	\$39.39
Laborers (Class 05 - See notes)	5/1/2018	4/30/2019	\$26.27	\$14.22	\$40.49
Laborers (Class 05 - See notes)	5/1/2019	4/30/2020	\$26,82	\$14.82	\$41.64
Laborers (Class 05 - See notes)	5/1/2020		\$24.74	\$15.13	\$39.87
Laborers (Class 06 - See notes)	5/1/2017		\$23.39	\$13.33	\$36.72
Laborers (Class 06 - See notes)	5/1/2018	4/30/2019	\$23.84	\$13.93	\$37.77
Laborers (Class 06 - See notes)	5/1/2019	4/30/2020	\$24.29	\$14.63	\$38.92
Laborers (Class 06 - See notes)	5/1/2020		\$24.74	\$15.13	\$39.87
Marble Mason	5/1/2017		\$29.27	\$15,62	\$44.89
Marble Mason	5/1/2018	general properties and General Selection	\$29.88	\$16.01	\$45.89
Marble Mason	5/1/2019		\$30.46	\$16.43	\$46.89
Marble Mason	5/1/2020	<u> </u>	\$31.02	\$16.87	\$47.89
Marble Mason	5/1/2021		\$31,55	\$17.34	\$48.89
Millwright	7/1/2017	Lucius et tradició de la como de Historia	\$36.49	\$18.93	\$55.42

Project: 20-01190 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Millwright	5/1/2018		\$37.84	\$19.64	\$57.48
Millwright	5/1/2019		\$39.14	\$20.08	\$59.22
Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01 - See Notes)	5/1/2018		\$36.78	\$25.03	\$61.81
Operators (Building, Class 01 - See Notes)	5/1/2019		\$36.78	\$27.03	\$63.81
Operators (Building, Class 01 - See Notes)	5/1/2020		\$38.32	\$27.49	\$65.81
Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.81
Operators (Building, Class 01A - See Notes)	5/1/2017		\$37.49	\$25.23	\$62.72
Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25.69	\$64.72
Operators (Building, Class 01A - See Notes)	5/1/2019		\$39.03	\$27.69	\$66.72
Operators (Building, Class 01A - See Notes)	5/1/2020		\$40.57	\$28.15	\$68.72
Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02 - See Notes)	5/1/2018		\$36.50	\$24.95	\$61.45
Operators (Building, Class 02 - See Notes)	5/1/2019		\$36.50	\$26.94	\$63.44
Operators (Building, Class 02 - See Notes)	5/1/2020		\$38.05	\$27.39	\$65.44
Operators (Building, Class 02 - See Notes)	5/1/2021	a trayer in	\$39.59	\$27.85	\$67.44
Operators (Building, Class 02A - See Notes)	5/1/2017	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	\$37.21	\$25.16	\$62.37
Operators (Building, Class 02A - See Notes)	5/1/2018		\$38.75	\$25.61	\$64.36
Operators (Building, Class 02A - See Notes)	5/1/2019	Mar 444 (201 - 1 4 4)	\$38.75	\$27.61	\$66.36
Operators (Building, Class 02A - See Notes)	5/1/2020		\$40.30	\$28.06	\$68.36
Operators (Building, Class 02A - See Notes)	5/1/2021		\$41.84	\$28.52	\$70.36
Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91
Operators (Building, Class 03 - See Notes)	5/1/2018		\$33.78	\$24.12	\$57.90
Operators (Building, Class 03 - See Notes)	5/1/2019		\$33.78	\$26.13	\$59.91
Operators (Building, Class 03 - See Notes)	5/1/2020	the committee of the second of	\$35.32	\$26.59	\$61.91
Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Operators (Building, Class 04 - See Notes)	5/1/2017	Company of the Company of the Company	\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes)	5/1/2018		\$32.63	\$23.80	\$56,43
Operators (Building, Class 04 - See Notes)	5/1/2019	Service Control of the	\$32.63	\$25.81	\$58.44
Operators (Building, Class 04 - See Notes)	5/1/2020		\$34.18	\$26,26	\$60,44
Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86
Operators (Building, Class 05 - See Notes)	5/1/2018	7	\$32.18	\$23.69	\$55.87
Operators (Building, Class 05 - See Notes)	5/1/2019		\$32.19	\$25.67	\$57.86
Operators (Building, Class 05 - See Notes)	5/1/2020	1	\$33.73	\$26.13	\$59.86
Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 06 - See Notes)	5/1/2016		\$29.00	\$21.73	\$50.73
Operators (Building, Class 06 - See Notes)	5/1/2017		\$29.00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes)	5/1/2018	or and the second of the production of the SAS	\$31.31	\$23.41	\$54.72
Operators (Building, Class 06 - See Notes)	5/1/2019		\$31.31	\$25,41	\$56.72
Operators (Building, Class 06 - See Notes)	5/1/2020	King semantangan and Ethioper States	\$32.86	\$25.86	\$58.72
Operators (Building, Class 06 - See Notes)	5/1/2021		\$34.40	\$26,32	\$60.72
Operators (Building, Class 07A- See Notes)	5/1/2017	A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1	\$42.44	\$28.13	\$70.57

Project: 20-01190 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 07A- See Notes)	5/1/2018		\$44.29	\$28,68	\$72.97
Operators (Building, Class 07A- See Notes)	5/1/2019		\$44.60	\$30.77	\$75.37
Operators (Building, Class 07A- See Notes)	5/1/2020		\$46.46	\$31.31	\$77.77
Operators (Building, Class 07A- See Notes)	5/1/2021		\$48.31	\$31.86	\$80.17
Operators (Building, Class 07B- See Notes)	5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes)	5/1/2018		\$43.95	\$28.58	\$72.53
Operators (Building, Class 07B- See Notes)	5/1/2019		\$44.26	\$30.66	\$74.92
Operators (Building, Class 07B- See Notes)	5/1/2020		\$46.11	\$31.21	\$77.32
Operators (Building, Class 07B- See Notes)	5/1/2021		\$47,96	\$31.77	\$79.73
Painters Class 1 (see notes)	5/1/2017		\$23.47	\$13.32	\$36.79
Painters Class 1 (see notes)	5/1/2018		\$23.92	\$14.37	\$38.29
Painters Class 1 (see notes)	5/1/2019		\$24.57	\$15.22	\$39.79
Painters Class 2 (see notes)	5/1/2016		\$25.60	\$12.82	\$38.42
Painters Class 2 (see notes)	5/1/2017		\$25.60	\$13.32	\$38.92
Painters Class 2 (see notes)	5/1/2018		\$26.05	\$14.37	\$40.42
Painters Class 2 (see notes)	5/1/2019		\$26.70	\$15.22	\$41.92
Painters Class 3 (see notes)	5/1/2016		\$31.35	\$12.82	\$44.17
Painters Class 3 (see notes)	5/1/2017	The state of the state of	\$31.35	\$13.32	\$44.67
Painters Class 3 (see notes)	5/1/2018		\$31.80	\$14.37	\$46.17
Piledrivers	1/1/2018	16 Mg N 307 L N A 66	\$33.55	\$18.55	\$52.10
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Plasterers (Use Cement Masons)	5/1/2018		\$29.00	\$21.30	\$50.30
Plasterers	5/1/2017		\$24.23	\$21.38	\$45.61
Plasterers	5/1/2019		\$26.73	\$20.63	\$47.36
Plumber/Pipefitter	5/1/2017		\$35.82	\$24.51	\$60.33
Plumber/Pipefitter	5/1/2018	January Control of the Control of th	\$36.87	\$25.26	\$62.13
Plumber/Pipefitter	5/1/2019		\$37.52	\$26.41	\$63.93
Roofers (Composition)	5/1/2017	November (1997) William Constitution	\$36.15	\$30.22	\$66.37
Roofers (Composition)	5/1/2018		\$37.15	\$31.27	\$68,42
Roofers (Composition)	5/1/2019		\$38.35	\$31.80	\$70.15
Roofers (Shingle)	5/1/2019		\$28.50	\$20.87	\$49.37
Roofers (Slate & Tile)	5/1/2016		\$28.70	\$19.17	\$47.87
Roofers (Slate & Tile)	5/1/2018		\$30.50	\$20.37	\$50.87
Roofers (Slate & Tile)	5/1/2019		\$31.50	\$20.87	\$52.37
Sheet Metal Workers	6/1/2016		\$33.60	\$33.43	\$67.03
Sheet Metal Workers	6/1/2017		\$33.98	\$35.40	\$69.38
Sheet Metal Workers	6/1/2018		\$34.78	\$36.45	\$71.23
Sheet Metal Workers	6/1/2019	The state of the s	\$36.08	\$37.65	\$73.73
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018	en en en deur het en er	\$38.80	\$22.74	\$61.54
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16,22	\$49.26
Terrazzo Setter	5/1/2017	e verende per eleberado	\$30.63	\$18.85	\$49.48

Project: 20-01190 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50,48
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2017		\$26.89	\$13.86	\$40,75
Tile & Marble Finisher	5/1/2018		\$27.60	\$14.15	\$41.75
Tile & Marble Finisher	5/1/2019		\$28.29	\$14.46	\$42.75
Tile & Marble Finisher	5/1/2020		\$28.96	\$14.79	\$43.75
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile Setter	5/1/2017		\$29.27	\$15.62	\$44.89
Tile Setter	5/1/2018		\$29.88	\$16.01	\$45.89
Tile Setter	5/1/2019		\$30.46	\$16.43	\$46.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47,89
Tile Setter	5/1/2021		\$31.55	\$17.34	\$48.89
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0,00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018	4 - 12/4/4/201	\$35.39	\$0,00	\$35.39
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Window Film / Tint Installer	6/1/2019	<u> </u>	\$24.52	\$12.08	\$36.60

Project: 20-01190 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2016		\$30.13	\$13.83	\$43.96
Carpenter - Chief of Party (Surveying & Layout)	5/1/2019	4/30/2020	\$36.88	\$15.49	\$52.37
Carpenter - Chief of Party (Surveying & Layout)	5/1/2020	4/30/2021	\$39.12	\$15.49	\$54.61
Carpenter - Chief of Party (Surveying & Layout)	5/1/2021		\$41.42	\$15,49	\$56.91
Carpenter - Instrument Person (Surveying & Layout)	5/1/2016		\$27.12	\$13.83	\$40.95
Carpenter - Instrument Person (Surveying & Layout)	5/1/2019	4/30/2020	\$32.07	\$15.49	\$47.56
Carpenter - Instrument Person (Surveying & Layout)	5/1/2020	4/30/2021	\$34.02	\$15.49	\$49.51
Carpenter - Instrument Person (Surveying & Layout)	5/1/2021		\$36.02	\$15.49	\$51.51
Carpenter - Rodman I (Survey & Layout)	5/1/2015		\$20.39	\$13.83	\$34.22
Carpenter - Rodman I (Survey & Layout)	5/1/2016		\$21.09	\$13.83	\$34.92
Carpenter - Rodman I (Survey & Layout)	5/1/2019	4/30/2020	\$25.66	\$12.39	\$38.05
Carpenter - Rodman I (Survey & Layout)	5/1/2020	4/30/2021	\$27.22	\$12.39	\$39.61
Carpenter - Rodman I (Survey & Layout)	5/1/2021		\$28.82	\$12.39	\$41.21
Carpenter - Rodman II (Survey & Layout)	5/1/2015		\$18.07	\$13.83	\$31.90
Carpenter - Rodman II (Survey & Layout)	5/1/2016		\$18.69	\$13.83	\$32.52
Carpenter	5/1/2019	4/30/2020	\$32.07	\$15,49	\$47.56
Carpenter	5/1/2020	4/30/2021	\$34.02	\$15.49	\$49.51
Carpenter	5/1/2021		\$36.02	\$15.49	\$51.51
Carpenters	6/1/2017		\$30.92	\$14.14	\$45.06
Cement Finishers	1/1/2017		\$27.70	\$22.20	\$49.90
Electric Lineman	5/29/2017		\$44.22	\$23.94	\$68.16
Electric Lineman	5/28/2018		\$45.25	\$24.94	\$70,19
Electric Lineman	5/27/2019		\$46.32	\$25.97	\$72.29
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16,29	\$36.65
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43.27
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
Laborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39.21
Laborers (Class 03 - See notes)	5/1/2017		\$23.97	\$16.29	\$40.26
Laborers (Class 03 - See notes)	5/1/2018		\$24.57	\$16.79	\$41.36
Laborers (Class 03 - See notes)	5/1/2019		\$25.22	\$17.29	\$42,51
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 04 - See notes)	5/1/2017		\$24.32	\$16.29	\$40.61
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25,57	\$17.29	\$42.86

Project: 20-01190 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.23
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.38
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40,70
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.80
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2018		\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17,29	\$43,24
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.42
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57
Laborers (Class 08 - See notes)	5/1/2019		\$26.43	\$17.29	\$43.72
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2018	1,000 and 1,000	\$35.35	\$24.61	\$59.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2019		\$35.35	\$26.61	\$61.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2020	ACCOUNTS OF REAL PROPERTY.	\$36.90	\$27.06	\$63.96
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65.96
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2017	A 20 A SMITTLE STATE	\$36.05	\$24.82	\$60.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2019	The military was to military	\$37.60	\$27.27	\$64.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2020		\$39.14	\$27.73	\$66.87
Operators (Building/Heavy, Class 01a - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2017		\$33.52	\$24.07	\$57.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2018	i , in a dinashira karyeri	\$35.07	\$24.52	\$59.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2019		\$35.07	\$26.52	\$61.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2020	10. 0.27 . 7 4 . 10 a. 27 1	\$36.61	\$26.98	\$63.59
Operators (Building/Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65,59
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2017	1 744000 4 11 1 15 4 5 44	\$35.78	\$24.72	\$60.50
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2018		\$37.32	\$25.19	\$62.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2019	ng sesas in lighters, excursi	\$37.32	\$27.19	\$64.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2020		\$38.87	\$27,64	\$66.51
Operators (Building/Heavy, Class 02a - See Notes)	5/1/2021	I TO THE TOTAL CONTROL OF THE	\$40.41	\$28.10	\$68.51
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2017		\$30.60	\$23,21	\$53.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2018	4 S. Frank (1948 N. Fr. 17 14277)	\$32.15	\$23.66	\$55.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2019		\$32.15	\$25.66	\$57.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2020		\$33.69	\$26.12	\$59.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2021	An in the second second second	\$35.24	\$26.57	\$61.81
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2017	<u> </u>	\$29.47	\$22.88	\$52.35
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2018	rom grandskija.	\$31.01	\$23.32	\$54.33

Project: 20-01190 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2019		\$31.01	\$25.33	\$56.34
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2020		\$32.55	\$25.79	\$58.34
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2017		\$29.02	\$22.74	\$51.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2018		\$30.56	\$23.20	\$53.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2019		\$30.56	\$25.20	\$55,76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2020		\$32.11	\$25.65	\$57.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2021		\$33,65	\$26.11	\$59.76
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52,61
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2019		\$29.68	\$24.94	\$54.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2020		\$31.23	\$25.39	\$56.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2018		\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$42.89	\$30.27	\$73,16
Operators (Heavy, Class 07A - See Notes)	5/1/2020	The Art Control	\$44.74	\$30.82	\$75.56
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07B - See Notes)	5/1/2017		\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Heavy, Class 07B - See Notes)	5/1/2019	Janta akt Ossa ari Julying Pangal Assi Desik Asia	\$42.54	\$30.17	\$72.71
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$44.39	\$30.72	\$75.11
Operators (Heavy, Class 07B - See Notes)	5/1/2021		\$46.25	\$31.26	\$77.51
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$ 54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01 - See Notes)	5/1/2019		\$34.47	\$26.33	\$60.80
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2021	a a shi datarin a sweet	\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01a - See Notes)	5/1/2016		\$34.41	\$23.32	\$57,73
Operators (Highway, Class 01a - See Notes)	5/1/2017		\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 01a - See Notes)	5/1/2019	in antiger integral (PAII) (SAL, for	\$36.72	\$27.01	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2020		\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2021		\$41.35	\$26.38	\$67.73
Operators (Highway, Class 02 - See Notes)	5/1/2016		\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017	<u> </u>	\$31.75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018		\$33.30	\$23.98	\$57.28
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$33.29	\$25.99	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39

Project: 20-01190 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$32.59	\$25.79	\$58.38
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51,80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$32.14	\$25.66	\$57.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14
Operators (Highway, Class 05 - See Notes)	5/1/2018		\$31.63	\$23.51	\$55.14
Operators (Highway, Class 05 - See Notes)	5/1/2019		\$31.63	\$25.51	\$57.14
Operators (Highway, Class 05 - See Notes)	5/1/2020		\$34.72	\$24,42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55,10
Operators (Highway, Class 06 - See Notes)	5/1/2017		\$33.17	\$23.94	\$57.11
Operators (Highway, Class 06 - See Notes)	5/1/2018		\$34.71	\$24.39	\$59,10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$34.71	\$26.39	\$61.10
Operators (Highway, Class 06 - See Notes)	5/1/2020		\$37.79	\$25.30	\$63.09
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35.42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2018		\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2019		\$36.96	\$27.05	\$64.01
Operators (Highway, Class 06/A - See Notes)	5/1/2020		\$40.04	\$25,97	\$66,01
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018		\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/A - See Notes)	5/1/2019		\$41.82	\$29.95	\$71.77
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45,23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2018		\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$40.41	\$29.53	\$69.94
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72.34
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Painters Class 1 (see notes)	5/1/2018		\$23.92	\$14.37	\$38.29
Painters Class 2 (see notes)	5/1/2018		\$26.05	\$14.37	\$40.42
Painters Class 3 (see notes)	5/1/2018		\$31.80	\$14.37	\$46,17
Painters Class 3 (see notes)	5/1/2019		\$32.45	\$15.22	\$47.67
Riledrivers	5/1/2009		\$25.30	\$9.86	\$35.16

Project: 20-01190 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Piledrivers	5/1/2010	1	\$25.98	\$10.83	\$36.81
Piledrivers	5/1/2011		\$27.03	\$11.43	\$38.46
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0,00	\$35.32
Truckdriver class 1(see notes)	5/1/2019	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$36.12	\$0.00	\$36.12
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35,88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68